

Procurement Services / Supply Chain Services

Advisory/Consultancy Services

Defining the core values of Supplier Management, Procurement/Supply Chain Policy

Process and Policy Documentation : Supply Chain Management, Contract Management, Supplier Handbook, Dealing with external suppliers, Business Purchasing guidelines, Defining Category Strategy, Approval Matrix, DLA definition and threshold, Supplier/Service spend threshold below which contract not required, Preferred and Approved suppliers classification, supplier classification, definition of PO terms and conditions, Pre Employment Screening definition, Standard contract templates, PO template, NDA's, Termination Letter, Setting up of KPI's and KRI's for Procurement Services / Supply Chain Services

Studying of the current purchase process and costs and devise paper where we can reduce your procurement spend

Strategic Sourcing / Negotiations :

Putting Reliable, Affordable Supplier in Place

Outsource your entire strategic sourcing activities to us, from assessing purchasing needs, building sourcing plans, conducting market research, identifying and evaluating suppliers, conducting supplier due diligence to running RFI to eAuction and supplier selection with contracted rates

Procurement Operation Management

Managing your entire PR to Pay process sitting right in your office : budget monitoring, ordering, verifying product details, communicating with suppliers, monitoring order activities, maintaining proper receipt methods and reconciliation, and sending all transactional information to accounting and payment. including following up with the suppliers to ensure timely deliveries

Contract Management

Studying current process and devising process and policies to ensure and mitigate risks associated with contract management

Managing the entire Contract Management activities from Pre Contract, to the final contract sign off, including contract management activities during the life cycle of the contract (Monthly/Quarterly Supplier reviews, Issue and Escalation Management, Discussion templates etc.), Renewals and contract termination

Data Reporting and Analytics

Development of Data Reporting and Analytics basis your data and spend

Out of Governance Contracts, Unapproved Spend, Out of Governance Risk Assessment, and Contract Management activities

Spend reports and analysis

P2P compliance report

Benefits reporting

Risk Management : Supplier and Services

Service Risk Management

Financial Health Check

Negative News Search

Politically exposed parties

Pre Employment Screening Checks

Reference Checks

Defining SLA's, KPI's and measurement matrix for the service

Supplier Performance Management : via reviews and assessments in terms of Supplier Performance Assessment, MI reports assessing SLA's and KPI's, Escalation and Issue resolution, Operational Reviews, Strategic Reviews

Audits :

Policy audits –

Suppliers compliance to policies

IS and Data protection audits

Pre Employment Screening audits

Financial Audits - Suppliers Invoices are in line with contracted rates

Service Delivery Audits -

Measure supplier performance against SLA's for response / delivery / completion

Identify scope creep i.e. supplier delivering services beyond the terms of the specification and invoicing without contracted rates

Quality Audits

Ensuring the supplier is delivering the product in line with the contract specification

Other Security Consulting, Assurance and Audit Services :

Perform security consulting services having client base ranging from public utilities, civilian aerospace, financial institutions, BFSI, telecommunications providers, engineering and agriculture manufacturing businesses with onsite global exposure involved serving clients in North America, South Americas and European countries.

IT Audit for bank's internal functional process, define audit programs, risk assessment, follow-ups, audit reporting, audit committee (ExCo audit committee) and risk mitigation support to business stakeholders.

Perform internal/ external audits and internal organization regulated process reviews (to meet the regulator's requirement like Monetary Authority of Singapore, Hong Kong, Reserve Bank of India regulators etc.) based on ISO 27001/ 22301 standards to identify exceptions to Organization policies which primary include Business Continuity, Physical security, Payment Security, Record management, Fraud Prevention, Information Security and also considering legal and regulatory requirements.

Develop and execute audit program for organization's critical factions. Conduct Financial Audit IT Integration (FAIT) wherein focus was on risk assessment and mitigation of financial business processes and respective applications.

Define and perform audit procedures such as Minimum Information Security Requirement (MISR) standards; adopting as secure hardening documents for IT infrastructure for internal and external audits.

Conduct/ Manage Application Security Testing, Penetration Testing, Threat & Vulnerability management program delivered by the third party suppliers within defined SLAs.

Cloud supplier due diligence and impact assessment while selecting cloud supplier for off shored business services to Organization and its suppliers (ex. AWS).

Create and publish audit reports and documentation, assessing adequacy of controls, identifying tests to be used and testing rationale and with key individuals to identify processes, risk and controls.

Analyze GDPR applicability to organization's business functions and associated suppliers to met compliance requirements defined by EU council. Perform Gap assessment and implementation.

Manage and perform information security audits including review of IT operations, compliance checks, process reviews, operating system, access control and policy compliance reviews for major government organizations and leading telecom/IT organizations as third party auditors

Conduct User Entitlement Reviews (User Access Certification), Quarterly SOX ITGC testing, Record Management review, SoD Analysis for one of banking application and Contract Management activities such as New Supplier Requisition.

Technology Risk Consulting and Internal Audit practice, execute IT audits, information security reviews and IT governance assessments for clients

Conducted third party risk management reviews (TPRM) for Domestic and global clients.

Client engagements involve IT audit and process design, Business Process Reengineering, SOX (404) ITGC testing, ISO 27001:2013, BCP/ DR reviews, PCI DSS, SSAE 18 SOC Type 1/2 Reporting, ITIL and SCADA. Delivered multiple IT audit and SOX internal control review work programs for worldwide clients across the globe and dealt with international clients in various work and different cultural environment

Factory machines audit (PLC, CNC and DNC automated controls, SCADA) for multiple manufacturing clients.

Review of IT Service Continuity Plans, incorporating a thorough recovery testing schedule, utilizing table-top, Full/Partial Simulation, call tree and infrastructure (Server/ Network) level fail-over and scenario testing for internal business processes and suppliers.

Due diligence of Business Continuity and Disaster Recovery service providers and offshore modeling for business transfer, Emergency notification & Communication, backup management, virtualization etc.

Preparation of Business Impact Assessment (BIA) and BCP Plan reviews of actual /potential threats and risk affecting the availability of the business services to global service owners, users and other key stake holders/ contractors.

Review security in entire software development lifecycle (Security by Design), Developed Application Security program (DAST and SAST) at the enterprise level to identify, report and remediate security vulnerabilities from applications deployed in DEV, PRE-PROD and PROD environments.

Information in SDLC Security, Security testing tools such as SonarQube, WhiteHat Sentinel products, Review of security assessments to ensure compliance to security standards (i.e., OWASP Top 10, SANS Top 25) to improve and maintain secure development standards.

Reviewing outsourced development activities to third parties during software and development phases and ensuring meets clients defined system and security standards.

Review of Mobile Device Management (MDM) policy and collaborate with IT security team to design MOM policy/ procedure for Mobile OS platforms (Android/iOS) and Proof of Concept (POC) in implementing MDM Security solution for Mobile apps.

-x-x-x-x-x-x-x-

Besides the above in terms of Procurement Services we could look at the below

Health and Safety Audits of Organisation Premises -

Electrical audit
Fire Audit

Wellbeing in Government Organisations or private organisations

Health wellbeing - will get the list of programs that are being conducted

Financial wellbeing – primarily a talk and presentation of stock market and mutual funds

Guest House – A weeks holiday for senior management staff to relax and rejuvenate at our guest house – exclusive to the organisation on a per year basis

Creche Services – mandatory by government - in Government Organisations or private organisations

https://www.peplematters.in/article/hr-ready/all-you-need-to-know-about-the-creche-facility-provision-15571?utm_source=peplematters&utm_medium=interstitial&utm_campaign=learnings-of-the-day

<https://labour.gov.in/whatsnew/regarding-creche-rules-be-framed-under-amendment-maternity-benefit-act1961>

State government to frame rules

<https://timesofindia.indiatimes.com/india/national-creche-policy-to-bring-day-care-closer-to-home/articleshow/57928206.cms>

<http://www.theokids.in/rules-and-regulations-for-running-a-creche-in-india.html>

Rules and regulations for running a crèche in India

<http://www.mondaq.com/india/x/678230/Employee+Benefits+Compensation/Employers+Finally+Get+Clarity+On+Creche+Facility+Guidelines>

India: Employers Finally Get Clarity On Creche Facility Guidelines

http://wcd.nic.in/sites/default/files/Issues%20related%20to%20child%20welfare_0.pdf

<http://www.wcd.nic.in/schemes/national-creche-scheme>

National Creche Scheme

About Scheme/ Guidelines

http://wcd.nic.in/sites/default/files/Revised%20RGNCSScheme_210515.pdf

29 page guidelines

CSR activities based on talks to Child/Students /Parents in School, Colleges, Government Organisation, Private Organisation etc.

Child Sex Abuse

Drug Abuse

Alcohol Abuse

Domestic Violence

Bullying

Cyber abuse or bullying

Ragging

-X-X-X-X-X-X-X-X-X-X-X-X-